

**WGNO-TV, WNOL-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2021 - January 31, 2022**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Photographer/Editor	1-4, 6, 9, 11, 16, 18-21, 23, 27, 30-33	6
Digital Content Producer	1-4, 9, 11-33	31
Account Executive	3-4, 6, 9-26, 28-33	31
Media Coordinator	3-5, 9, 11-26, 28-33	5
Executive Producer of Digital Content	3-4, 7, 9, 11-26, 28-33	7
Promotions/Commercial Producer	3-4, 6, 9-26, 28-33	10
Digital Content Producer	3-4, 6, 8-9, 11-26, 28-33	8
Digital Content Producer	3-4, 6, 9, 11-26, 28-33	6
Weekday Morning Meteorologist	3-4, 6-7, 9-26, 28-33	7
News Photographer/Editor	3-4, 9-26, 28-33	31
News Producer	3-4, 9, 11-26, 28-33	31
News Multimedia Journalist	3-4, 9, 11-26, 28-33	31
Executive News Producer	3-4, 7, 9, 11-26, 28-33	7
Weekend Meteorologist	3-4, 6, 9, 11-26, 28-33	6
Sales Coordinator	3-4, 7, 9, 11-26, 28-33	7
Sales Coordinator	3-4, 9-26, 28-33	31
Promotions/Commercial Producer	3-4, 9, 11-26, 28-33	31

1) The SEU deleted the following recruiting sources: RS#1/602 Communications (2/3/2021), RS#2/Craigslist (2/3/2021) and RS#27 /TVJobs.com (2/3/2021).

2) Tribune, which is wholly owned by Nexstar, did not actively distribute job vacancy notices to Career Builder, Indeed or LinkedIn Corporation. However said sources reposted some but not all of the SEU's www.Nexstar.tv job vacancy notices without Tribune/Nexstar's knowledge.

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 6839 Charter Hills Rd Charlotte, North Carolina 28277 Phone : 704-543-1426 Email : gnewell@602communications.com Graeme Newwell	N	0
2	Craig's List 1381 9th Ave San Francisco, California 94122 Phone : 415-566-6394 Email : press@craigslis.org Susan Mactavish Best	N	0
3	Delgado Community College 615 City Park Ave Bldg. 2 Rm. 3081 New Orleans, Louisiana 70119 Phone : 504-483-2381 Email : helpwanted@dcc.edu Titus Johnson	N	0
4	Dillard University 2601 Gentilly Boulevard New Orleans, Louisiana 70122 Phone : (504) 816-4222 Jonathan Wright Manual Posting	N	0
5	Indeed 7501 N. Capital of Texas Hwy Bldg B Austin, Texas 78731 Phone : 203-564-2418 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> Online Posting	N	1
6	Indeed.com	N	12
7	Internal Promotion	N	4
8	Intracompany Transfer	N	1
9	LA Dept. of Labor 6701 Airline Dr Metairie, Louisiana 70003 Phone : 504-838-5678 Email : jhaberstone@jeffparish.net Judy Haber-Stone	Y	0
10	Linked In	N	7

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
11	Louisiana Association of Broadcasters 660 Florida St Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : Laura@broadcasters.org Fax : 1-225-267-4329 Laura Smith	N	0
12	Louisiana State University LSU Baton Rouge, Louisiana 70803 Phone : 1-225-578-2162 AnneMarie Menard Manual Posting	N	0
13	Louisiana State University Shreveport 1 University Pl Shreveport, Louisiana 71115 Phone : 318-797-5062 Ariel Harrell Manual Posting	N	0
14	Louisiana Tech University 305 Wisteria St Ruston, Louisiana 71270 Caitlin Dartez Manual Posting	N	0
15	Loyola University 6363 Saint Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3860 Grace Kalka Manual Posting	N	0
16	MediaLine 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Email : medialine@medialine.com Media Rich/Joyce	N	0
17	Mississippi Valley State University 14000 Highway 82 W Itta Bena, Mississippi 38941 Phone : 662-254-3440 Monique Johnson Manual Posting	N	0

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18	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0
19	New Orleans Association of Black Journalists 1025 S. Jefferson Davis Pkwy New Orleans, Louisiana 70068 Phone : 504-486-6161 Email : noabl1@gmail.com Nicondra Norwood	N	0
20	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	7
21	ProductionHub.com 801 Fairbanks Ave Winter Park, Florida 32789 Phone : 877-629-4122 Email : classifieds@productionhub.com Daniel Smith	Y	0
22	Southeastern Louisiana University Southeastern Louisiana University Hammond, Louisiana 70402 Allison Caswell Manual Posting	N	0
23	Southern University at N.O. (HAUC) 6400 Press Dr New Orleans, Louisiana 70126 Phone : 504-286-5389 Email : jmarion@suno.edu Joe Marion	N	0
24	The University of Mississippi P.O. Box 1848 University, Mississippi 38677 Phone : 662-915-7174 Terrye Davis Manual Posting	N	0

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25	The University of Southern Mississippi 118 College Drive Hattiesburg, Mississippi 39406 Phone : 601-266-4844 Cindy Walker Manual Posting	N	0
26	Tulane University 6823 Saint Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Laura Wiley Manual Posting	N	0
27	TV Jobs: Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : jobs@tvjobs.com Fax : 1-760-754-2115 Job Listing	N	0
28	University of Louisiana at Lafayette 104 E. University Circle Lafayette, Louisiana 70503 Phone : 337-482-1444 Amy Chauvin Manual Posting	N	0
29	University of Louisiana at Monroe 700 University Avenue Monroe, Louisiana 71203 Phone : 318-342-5331 Shonnie Hall-Trotter Manual Posting	N	0
30	University of New Orleans 268 University Center New Orleans, Louisiana 70148 Phone : 504-280-6225 Email : recruit@uno.edu Martha Barnes	N	0

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31	WGNO One Galleria Blvd Metairie, Louisiana 70001 Phone : 504-525-3838 Url : <a href="http://www.wgno.com">http://www.wgno.com</a> Job Listing Manual Posting	N	12
32	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
33	Xavier Univeristy (HAUC) 7325 Palmetto St New Orleans, Louisiana 70125 Phone : 504-520-7364 Email : <a href="mailto:cathomas@xula.edu">cathomas@xula.edu</a> Carolyn Thomas	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>44</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The SEU regularly disseminates job vacancy notices, including upper-level positions, to the Louisiana Association of Broadcasters, a media/trade organization with a broad-based membership, including the participation of women and minorities.	1	Business Administrator
2	Ongoing Event	Establishment of an intern program designed to assist members of the community	<p>The SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The SEU hosted two (2) interns, from Carthage College and Tulane University, during the 2021 Summer Semester; one (1) intern, from Southeastern Louisiana University, during the 2021 Fall Semester, and one (1) intern, from Tulane University, during the 2022 Winter Semester.</p>	3	Executive Producer Reporter/MMJ Reporter/MMJ
3	5/17/2021	Participation in scholarship programs	<p>The SEU participates in an established scholarship program that assists students interested in pursuing a career in broadcasting.</p> <p>During the current reporting term, there was one (1) recipient from Loyola University New Orleans.</p>	1	VP/GM
4	12/7/2021	Participation in events or programs sponsored by educational institutions	SEU personnel participated as a speaker during a News Producing class at Loyola University New Orleans. He spoke about job qualifications and career opportunities at the SEU and within the broadcast industry.	1	News Director