

**WGNO-TV, WNOL-TV**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2020 - January 31, 2021**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Assistant	5, 19	5
Good Morning New Orleans News Producer	5	5
Account Executive	5-6	5
Account Executive	1-6, 8-18, 20-21	2
Account Executive	1, 3-4, 8-18, 20-21	9
Weekend Meteorologist/Digital MMJ	1, 3-5, 8, 10-18, 20-21	5
IT Systems/Network Manager	1, 3-4, 6, 8-18, 20-21	6
Account Executive	1, 3-4, 6, 8, 10-21	6
Reporter/Multi-Media Journalist	1-6, 8-18, 20-21	9
Reporter/Multi-Media Journalist	1, 3-4, 7-8, 10-18, 20-21	7
Sales Assistant	1, 3-6, 8, 10-18, 20-21	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 6839 Charter Hills Rd Charlotte, North Carolina 28277 Phone : 704-543-1426 Email : gnewell@602communications.com Graeme Newwell	N	0
2	CareerBuilder.com	N	3
3	Craig's List 1381 9th Ave San Francisco, California 94122 Phone : 415-566-6394 Email : press@craigslist.org Susan Mactavish Best	N	0
4	Delgado Community College 615 City Park Ave Bldg. 2 Rm. 3081 New Orleans, Louisiana 70119 Phone : 504-483-2381 Email : helpwanted@dcc.edu Titus Johnson	N	0
5	Employee Referral	N	9
6	Indeed.com	N	9
7	Intracompany Transfer	N	1
8	LA Dept. of Labor 6701 Airline Dr Metairie, Louisiana 70003 Phone : 504-838-5678 Email : jhaberstone@jeffparish.net Judy Haber-Stone	Y	0
9	Linked In	N	9
10	Louisiana Association of Broadcasters 660 Florida St Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : Laura@broadcasters.org Fax : 1-225-267-4329 Laura Smith	N	0

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11	MediaLine 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Email : medialine@medialine.com Media Rich/Joyce	N	0
12	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0
13	New Orleans Association of Black Journalists 1025 S. Jefferson Davis Pkwy New Orleans, Louisiana 70068 Phone : 504-486-6161 Email : noabj1@gmail.com Nicondra Norwood	N	0
14	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
15	ProductionHub.com 801 Fairbanks Ave Winter Park, Florida 32789 Phone : 877-629-4122 Email : classifieds@productionhub.com Daniel Smith	Y	0
16	Southern University at N.O. (HAUC) 6400 Press Dr New Orleans, Louisiana 70126 Phone : 504-286-5389 Email : jmarion@suno.edu Joe Marion	N	0
17	TV Jobs: Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : jobs@tvjobs.com Fax : 1-760-754-2115 Job Listing	N	0

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18	University of New Orleans 268 University Center New Orleans, Louisiana 70148 Phone : 504-280-6225 Email : recruit@uno.edu Martha Barnes	N	0
19	WGNO One Galleria Blvd Metairie, Louisiana 70001 Phone : 504-525-3838 Url : <a href="http://www.wgno.com">http://www.wgno.com</a> Job Listing Manual Posting	N	4
20	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
21	Xavier Univeristy (HAUC) 7325 Palmetto St New Orleans, Louisiana 70125 Phone : 504-520-7364 Email : cathomas@xula.edu Carolyn Thomas	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>35</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/7/2020	Participation in events or programs sponsored by educational institutions	SEU personnel participated as a speaker at Holy Cross High School. He spoke about job qualifications and career opportunities at the Station and within the broadcast industry.	1	VP/GM
2	3/11/2020	Participation in events or programs sponsored by educational institutions	SEU personnel participated as a speaker during a Career Day at Mount Carmel Academy. She spoke about job qualifications and career opportunities at the Station and within the broadcast industry.	1	Meteorologist/Digital MMJ
3	4/22/2020	Participation in events or programs sponsored by educational institutions	SEU personnel participated as a speaker during a Journalism and TV Production class at the St. Scholastica Academy. She spoke about job qualifications and career opportunities at the Station and within the broadcast industry.	1	Anchor/Reporter
4	10/2/2020	Establishment of an intern program designed to assist members of the community	The SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.  The SEU hosted three (3) interns from Southeastern Louisiana University and one (1) intern from Louisiana State University during the 2020 Fall Semester.	1	Anchor/Sports Director
5	10/22/2020	Participation in events or programs sponsored by educational institutions	SEU personnel participated as a speaker during a Performance and Media Arts Department class at Delgado Community College. He spoke about job qualifications and career opportunities at the Station and within the broadcast industry.	1	Anchor/Reporter