

WGNO-TV, WNOL-TV
EEO PUBLIC FILE REPORT
February 1, 2019 - January 31, 2020

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales Coordinator	1, 3-5, 7, 11-12, 14, 16-19, 21-25, 27-29	27
Journalist, Multimedia	1, 3-5, 7, 11, 14, 16-19, 21-25, 27-29	7
National Sales Coordinator	1, 3-5, 7, 9-11, 13-25, 27-29	7
Anchor/Reporter	1-5, 7, 11, 14, 16-19, 21-25, 27-29	2
Producer (NE)	1, 3-4, 7, 11, 14, 16-19, 21-29	26
Meteorologist/MMJ	1, 3-9, 11, 13-25, 27-29	23
Anchor/Reporter	1, 3-5, 7, 9, 11, 13-25, 27-29	23
News Producer	1, 3-5, 7, 11, 14, 16-19, 21-25, 27-29	7
Producer, News	1, 3-7, 11, 14, 16-19, 21-25, 27-29	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 6839 Charter Hills Rd Charlotte, North Carolina 28277 Phone : 704-543-1426 Email : gnewell@602communications.com Graeme Newwell	N	0
2	Agency Referral	N	2
3	Craig's List 1381 9th Ave San Francisco, California 94122 Phone : 415-566-6394 Email : press@craigslist.org Susan Mactavish Best	N	0
4	Delgado Community College 615 City Park Ave Bldg. 2 Rm. 3081 New Orleans, Louisiana 70119 Phone : 504-483-2381 Email : helpwanted@dcc.edu Titus Johnson	N	0
5	Emma Bowen Foundation 30 Rockefeller Plaza Campus 1221 Ave of the Americas , 28C44 New York, New York 10112 Phone : 212-664-3757 Email : sdrice@cbs.com Everette Harrison	N	0
6	Employee Referral	N	2
7	Indeed 7501 N. Capital of Texas Hwy Bldg B Austin, Texas 78731 Phone : 203-564-2418 Url : http://www.indeed.com Online Posting Manual Posting	N	9
8	Job posting on internet	N	1
9	LA Dept. of Labor 6701 Airline Dr Metairie, Louisiana 70003 Phone : 504-838-5678 Email : jhaberstone@jeffparish.net Judy Haber-Stone	Y	0

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10	LinkedIn / Word of Mouth	N	1
11	Louisiana Association of Broadcasters 660 Florida St Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : suzette@broadcasters.org Fax : 1-225-267-4329 Laura Smith	N	0
12	Loyola University Box 200 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3860 Email : career@loyno.edu Roberta Kaskel	N	0
13	LSU/Manship School of Comm 220 Johnson Hall Baton Rouge, Louisiana 70803 Phone : 225-578-0416 Email : abk@lsu.edu Amy Caillouet	N	0
14	MediaLine 1209 Wood Valley Rd Augusta, Georgia 30909 Phone : 706-364-7564 Email : medialine@medialine.com Media Rich/Joyce	N	0
15	NAACP 3313 Government St Baton Rouge, Louisiana 70806 Phone : 225-334-7490 Email : levanlabon@yahoo.com Fax : 1-225-334-7491 Levan Leban	N	0
16	National Association of Black College Broadcasters PO Box 3191 Atlanta, Georgia 30326 Phone : 404-523-6136 Email : lojelks@aol.com Lo Jelks	N	0

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17	New Orleans Association of Black Journalists 1025 S. Jefferson Davis Pkwy New Orleans, Louisiana 70068 Phone : 504-486-6161 Email : noabj1@gmail.com Nicondra Norwood	N	0
18	ProductionHub.com 801 Fairbanks Ave Winter Park, Florida 32789 Phone : 877-629-4122 Email : classifieds@productionhub.com Daniel Smith	Y	0
19	Southern University at N.O. (HAUC) 6400 Press Dr New Orleans, Louisiana 70126 Phone : 504-286-5389 Email : jmarion@suno.edu Joe Marion	N	0
20	SpotsnDots 167 Oakdale Road Johnson City, New York 13790 Phone : 888-884-2630 Email : alice@spotsndots.com Fax : 1-607-729-7331 Alice Riehl	N	0
21	Traffic Director's Guild of America 26000 Avenida Aeropuerto Bldg. 114 San Juan Capistrano, California 92674 Phone : 949-429-7063 Url : https://tdga.org Email : tdga@cox.net Fax : 1-949-429-7083 Larry Kenne	N	0
22	Tribune - Intranet/Career 435 N Michigan Ave Chicago, Illinois 60611 Phone : 214-252-3485 Url : http://www.tribunemediacareers.com Online Posting	N	1

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23	TribuneMediaCareers.com 435 N. Michigan Ave Chicago, Illinois 60611 Url : http://www.tribunemediacareers.com Online Posting	N	4
24	TV Jobs: Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : jobs@tvjobs.com Fax : 1-760-754-2115 Job Listing	N	0
25	University of New Orleans 268 University Center New Orleans, Louisiana 70148 Phone : 504-280-6225 Email : recruit@uno.edu Martha Barnes	N	0
26	Walk In/Self-Referral	N	1
27	WGNO One Galleria Blvd Metairie, Louisiana 70001 Phone : 504-525-3838 Url : http://www.wgno.com Job Listing Manual Posting	N	1
28	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
29	Xavier Univeristy (HAUC) 7325 Palmetto St New Orleans, Louisiana 70125 Phone : 504-520-7364 Email : cathomas@xula.edu Carolyn Thomas	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			22

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/26/2019	Participation in events or programs sponsored by educational institutions	SEU personnel participated as a speaker at the LSU Manship School of Communications Career Night. He spoke about job qualifications and career and opportunities at the Station and within the broadcast industry.	1	HR/Accountant
2	3/29/2019	Participation in events or programs sponsored by educational institutions	The SEU hosted a station tour for students from East St. Johns High School. SEU personnel spoke about station operations, their personal career decisions and job requirements.	3	Chief Meteorologist Anchor HR/Accountant
3	4/11/2019	Participation in events or programs sponsored by educational institutions	The SEU hosted a station tour for students from the University of New Orleans. SEU personnel spoke about Station operations, their personal career decisions and job requirements.	4	News Director Newscast Director HR/Accountant Producer
4	5/9/2019	Participation in events or programs sponsored by educational institutions	The SEU hosted a station tour for students from Martin's Episcopal School/Film & Video Class. SEU personnel spoke about station operations, their personal career decisions and job requirements.	4	Photographer/Editor Producer HR/Accountant Newscast Director
5	5/20/2019	Establishment of an intern program designed to assist members of the community	The SEU had a pilot Job Shadow Program designed to allow students to gain knowledge and skills needed for broadcast employment. During this reporting term, the SEU hosted one (1) participant from Southeastern Louisiana University.	3	MMJ Anchor Reporter
6	10/2/2019	Provision of training to management	McMahon Berger Fall Labor & Employment Forum - HR Manager attended these sessions which provided helpful tips & strategies addressing common workplace issues. Writing and auditing job descriptions & laws and trends impacting the interviewing and hiring process were two of the many topics presented. Gained knowledge to better assist Hiring Managers.	1	HR/Accountant
7	11/11/2019	Participation in events or programs sponsored by educational institutions	The SEU hosted a station tour for students from the University of New Orleans. SEU personnel spoke about station operations, their personal career decisions and job requirements.	4	MMJ Editor Anchor HR/Accountant